

# UK Modern Slavery Act Statement

This statement explains the steps that we have taken to eliminate slavery and human trafficking from our supply chain.

This disclosure is intended to provide our customers with information that will allow them to make more informed decisions about the goods they are purchasing.

## Company Structure and Business

Plan1Health aspires to be the leading company in long term vascular access markets to improve surgeon and patient experience, offering innovative, tailored solutions.

More information on our company structure can be found on our website.

## Our Supply Chains

Plan1Health takes an end-to-end view of our supply chain. This starts with a close collaboration between our research & development and commercial colleagues to safely and efficiently plan, source, make, and deliver a high-quality and reliable supply of all of the products in the Plan1Health portfolio.

We purchase goods and services from a limited number of suppliers from around the world, the majority of whom are located in Europe, USA and India.

Our supply chain includes:

Suppliers for raw material (e.g. titanium, polyurethane, silicon, ...)

Suppliers for semi finished parts (e.g. connectors, tubing, needles,...)

Suppliers for instruments

Suppliers for services (e.g. sterilization and transport)

The success of our business depends on our ability to collaborate with suppliers that not only provide the highest quality products and services, but are philosophically and strategically aligned with our commitment to our social and environmental responsibilities.

## Our Policies

Plan1Health is committed to ensuring that it conducts its business worldwide in compliance with all applicable laws and fair labor practices, as evidenced by our Code of Ethics, our Model for Organisation, Management and Control – Model 231 pursuant to Italian Legislative Decree No. 231 - and our Supplier's Code of Conduct, which can be viewed on our website.

Our Code of Ethics, our Model 231 and our Supplier's Code of Conduct describe our commitment to sustain an ethical supply chain. In particular, our Ethical Code (pursuant to Italian Legislative Decree No. 231) also governs our internal processes and is available on our website.

Violation of Company policies and procedures is reportable through specific internal channels. All such reports of allegations of violations will be promptly investigated and, if the result of the investigation indicates that corrective action is required, the Company will decide what steps to take to rectify any problem and/or avoid the likelihood of its recurrence. A specific e-mail ODV address/mobile phone is available to anyone to report a concern about the compliance business conduct of our employees or suppliers, or to ask questions about our business conduct policies.

## Supplier Adherence to our Values and Ethics

Managing the human rights considerations in our supply base is a critical and complex undertaking. We have a dedicated compliance team, which consists of involvement from the following departments:

- Human resources
- Quality
- Procurement
- Customer Service

Plan1Health takes the following steps to manage our supply chain relationships responsibly:

**Audit:** Plan1Health currently conducts audits of select suppliers who impact our quality and financial systems based on internal risk assessments. However, these audits are not designed to explicitly confirm compliance with company standards in the areas of slavery and human trafficking.

**Certification:** Our standard contracts with suppliers require compliance with all applicable laws.

**Training:** Compliance training is required of all employees, and compliance with communication, training and execution of our Code of Ethics and Model 231 is audited. We will make this training mandatory for new hires and existing employees.

Our actions as described above support the Plan1Health long-term commitment to respect the human rights of all people and to improve the quality of life in the communities we serve.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st of December 2024.

Regards,  
Dr. Alessandro Balboni